

**Police Protection
1973**

ADMINISTRATION OF JUSTICE AND POLICE PROTECTION

This report includes plans for the state Administration of Justice study and the local study of Police Protection inasmuch as the two committees have shared research and will share two unit meetings. Our schedule is as follows:

January 8 and 10	Courts and Juries	CONSENSUS (State)
January 22 and 24	Law Enforcement: 1) setting priorities for police (a quasi-nominal grouping exercise); 2) setting policy for law enforcement	
February 12 and 14	Law Enforcement: Recruitment, Training, and Promotion	CONSENSUS (State and Local)
February 26 and 28	Police Protection: Local Study	CONSENSUS (Local)

The Law Enforcement units will use state questions for both discussion and consensus. The state and local committees co-researched this whole section.

The priority setting at the first Law Enforcement unit is not a state suggestion -- this will be done in an attempt to have League members start to identify the issues regarding police protection and to establish our priorities as a yardstick in subsequent questions. We're going to rehearse this so you won't curse this -- this part could either be very successful or very boring. Leaguers need no advance preparation but must come prepared for a rapid-fire exercise which encourages generalities rather than demanding facts! We would also like to urge you to attend this priority setting so that it can serve as a foundation for discussion and consensus.

Hopefully, this heavy concentration on Law Enforcement will give our members an unusually thorough command of the material. We can all be experts! However, the nature of the studies and the techniques to be used will require each member to do his homework, i.e. reading before the units.

Guide for the use of the state pamphlet: Law Enforcement and the Courts: The Adult Criminal Offender, Arrest to Sentencing. This pamphlet is a very complete reference tool. Realistically, however, it may be a little too long and detailed for every member to carefully read it in its entirety. So for those of you who are especially gung-ho -- read it from cover to cover. For those with limited time, here is an outline of the essential parts which you will need to read to make intelligent choices for consensus.

Police - Chapters I & II, Pages 1-8 (January 22 and 24 units).

The Defendant in the Court System - Chapter IV, Pages 17-29 (January 8 and 10 units).

Judicial Selection - Chapter V, Pages 31-32 (January 8 and 10 units).

CONSENSUS QUESTIONS FOR COURTS AND JURIES - January 8 and 10. (State)

1. Do you see a need for change in delivery of legal services?
2. Should there be a change in procedure for judicial selection and tenure?
3. What do you consider viable ways to deal with the individual between arrest and trial?
4. Do you favor changes in methods of jury selection and use?

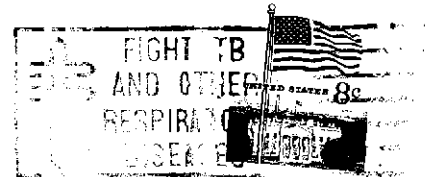
CONSENSUS QUESTIONS FOR LAW ENFORCEMENT - February 12 and 14. (State and Local)

1. Do you see a need for change in the way law enforcement policy is developed?
2. What criteria would you recommend for the following:
 - a) Recruitment of law enforcement personnel?
 - b) Training of law enforcement officers?
 - c) Promotion policies for law enforcement personnel?

CONSENSUS QUESTIONS FOR POLICE PROTECTION - February 26 and 28. (Local)

1. Do you see a need for change in the Appleton Police Department regarding juvenile law enforcement?
2. How are LWV priorities for police protection manifest in building requirements for a proposed police building?
3. Do you see a need for consolidating the multiplicity of police services?

LEAGUE OF WOMEN VOTERS
APPLETON, WISCONSIN



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POLICE PROTECTION STUDY

The local study of Police Protection is off and running. To date, we don't know anything, but now we know what we want to know! The study will center on four areas:
1) Appleton's proposed police building;
2) police training; 3) the internal structure of the Appleton Police Department; and
4) inter-governmental police cooperation.

The eight-woman committee consists of Caroline Brandenberger, Judy Grimes, Barbara Hoffman, Cynthia Johnson, Jane La Pin, Bryna Livingston, Ann Long and Cleo Ware. All Leaguers are invited to pass on any police-related articles that you find.

The Police Protection Committee and the Administration of Justice Committee jointly visited the Fox Valley Technical Institute for an overview of police training.

- Cynthia Johnson

POLICE PROTECTION STUDY *2 m 1972 Sullivan*

The Local Study Item for the 1972-73 League year is Police Protection. Adopted at the Annual Meeting, the study will involve three areas:

1. Police station: location and content of the building.
2. Police Department organizational structure: internal organization and inter-governmental police relationships.
3. Role of the Public Safety Committee and the Police Commission: to whom should the Police Department be responsible?

Call me if you are interested in getting in on the ground floor of an interesting study!

Cynthia Johnson (739-5146)

A study of the police station, the organization of the police department and the role of the P.S.C. on the Police.

LOCAL STUDY--- POLICE PROTECTION CONSENSUS

The Police Protection consensus consists of two parts: 1) The consensus sent in for the state Administration of Justice Study is also the local Police Protection consensus regarding law enforcement policy, recruitment, training, and promotion; and 2) The consensus regarding local police protection specifically is the second half of the Police Protection consensus. The support position for this study consists of the major points from both parts of the consensus.

DO YOU SEE A NEED FOR CHANGE IN THE WAY LAW ENFORCEMENT POLICY IS DEVELOPED?

1. Law enforcement policy should not be developed solely by the police department. Policy should be reviewed and approved by elected officials, i.e. Public Safety Committee of the Common Council.

Two units specifically wanted citizen input on policy.

2. Policy guidelines should closely define what tasks the law enforcement officer performs. (We did not like the state committee's wording of this question.)

3. Policy should be local.

4. Individual rights should be scrupulously protected up to to the point when public welfare is endangered.

WHAT CRITERIA WOULD YOU RECOMMEND FOR THE FOLLOWING:

A) RECRUITMENT OF LAW ENFORCEMENT PERSONNEL

1. Physical requirements should be more flexible than at present-- the main criteria should be ability to handle the job. The age requirements should also be more flexible.

2. More women should be recruited for law enforcement work. We favor an aggressive recruitment policy to encourage women to pursue police work at all levels.

3. A community's police force should be reflective of the ethnic and racial composition of the community.

4. We favored aggressive recruitment policies to attract the the best qualified individuals for the job. We felt that this is an important facet of good community relations.

B) TRAINING OF LAW ENFORCEMENT OFFICERS

1. Basic training should be mandatory.

2. There should be uniform basic state standards for all police officers, with each community able to augment the state training with additional training geared to local needs.

3. Specialization should be encouraged if it fits the community's needs.

4. In-service training should be required as a basic upgrading for all police officers (this is true in Appleton). In addition, we felt that officers should also be encouraged to obtain additional specialized training with pay uncentives. We felt that the Common Council should be urged to appropriate funds to enable our police officers to attend good training programs when they are offered.

C) PROMOTION POLICIES FOR LAW ENFORCEMENT PERSONNEL

1. Promotions should be based on merit, ability, and qualifications. Seniority should play a minor role in promotions.
2. We believe in divisions within the police department to enable an officer to be promoted within a speciality.
3. We favor lateral entry in theory, as one way to attract the best person for the job. Locally, most members thought it should be permitted but priority should be given to filling positions from within police ranks. If a speciality could not be satisfactorily filled from within, then lateral entry should be considered. We also felt that lateral entry might serve as a stimulus to policemen to prepare themselves better for promotions.
4. Ability should be rewarded. Since merit increases are limited by collective bargaining procedures, non-financial rewards such as public recognition, titles, and commendations should be encouraged.

DO YOU SEE A NEED FOR CHANGE IN THE APPLETON POLICE DEPARTMENT REGARDING JUVENILE LAW ENFORCEMENT?

1. We favor written juvenile policy, to be approved by the Public Safety Committee.
 2. We favor upgrading the juvenile section to the division level, perhaps reporting directly to the police chief.
 3. We favor increased personnel for the juvenile division, including clerical staff.
 4. Juvenile specialists should be available around the clock.
 5. All policement should be better trained in dealing with juveniles.
- Half of the members favored an internship program in the juvenile division for all beginning patrolmen.

HOW ARE LWV PRIORITIES FOR POLICE PROTECTION MANIFEST IN BUILDING REQUIREMENTS FOR A PROPOSED POLICE BUILDING?

1. The police building should not present a forbidding appearance to the public.
 2. The police building interior should provide for privacy of sight and sound in conference rooms.
 3. Detention facilities should be secure but comfortable within the limits of durability.
 4. The juvenile facilities should reflect the upgrading of the juvenile division, with attention given to the protection of individuals.
- One unit favored separate booking facilities for juveniles.
5. No facilities in the police building should be larger or more elaborate than that needed by the police. Facilities such as a meeting room needed for the police should be available to the public use.
 6. Facilities for police physical training should be provided for within the police department, in the form of an exercise room, not a gymnasium.
 7. Weaponry facilities should not be provided for within the police department; police should use other facilities in the county.

DO YOU SEE A NEED FOR CONSOLIDATING THE MULTIPLICITY OF POLICE SERVICES?

1. We favor consolidation of support services on a regional level.
2. We want direct police services to be provided on the local level by the municipality.
3. We favor the existence of a single telephone number for emergency services.

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Support positions: Under HEALTH AND WELFARE

As of 10/1/53
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1. Juvenile Law Enforcement and Correction System: Expanding and strengthening city and county law enforcement agencies and facilities.
 - a. Upgrading the Appleton Police Department juvenile section to the division level.
 - b. Hiring more personnel (including clerical) in the Juvenile Division to allow for the availability of juvenile specialists around the clock.
2. Local Police Protection:
 - a. Developing specific written policy, proposed by the police department and approved by local elected officials, such as the Public Safety Committee of the Common Council.
 - b. Having a more flexible recruitment policy, reflecting the composition of the community.
 - c. Requiring more specialized in-service training for police officers.
 - d. Continuing promotion policies to be based on merit, ability, and qualifications, with effort being made to fill positions from within the police department.
 - e. Building a police building, designed for police use, whose appearance and facilities would emphasize the rights and dignity of the individual citizen.
3. Regional Police Protection:
 - a. Consolidating the support services on a regional level.
 - b. Providing direct police services on the local level by each municipality.
 - c. Introducing a single telephone number for emergency services.